



# MESA VALLEY COMMUNITY SCHOOL

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## SALARY SCHEDULED OR POLICIES

### **FINANCIAL YEAR 2023-2024**

#### **FY24 SALARY POLICY:**

MESA VALLEY COMMUNITY SCHOOL STRIVES TO PAY SALARIES THAT ARE COMPETITIVE TO SAME SIZE CHARTER SCHOOLS WITHIN THE STATE OF COLORADO AND THE DISTRICT 51 SALARY SCHEDULE. SALARIES FALL BETWEEN 65-70% OF OUR ANNUAL BUDGET, NOT INCLUDING HEALTH BENEFITS. IN ADDITION, FUNDS ARE ALLOCATED TO PROFESSIONAL DEVELOPMENT ON AN ANNUAL BASIS.

### **FINANCIAL YEAR 2022-2023**

#### **FY23 SALARY POLICY:**

MESA VALLEY COMMUNITY SCHOOL HAS A STRONG COMMITMENT TO PAYING SALARIES COMMENSURATE WITH THE FUNDING MODELS THAT CHARTER SCHOOLS IN THE STATE OF COLORADO RECEIVE. SALARIES AND BENEFITS RANGE AT 65-70% OF OUR BUDGETED, GENERAL OPERATING REVENUES. IN ADDITION, FUNDS ARE ALLOCATED TO PROFESSIONAL DEVELOPMENT ON AN ANNUAL BASIS.

### **FINANCIAL YEAR 2021-2022**

#### **FY22 SALARY POLICY:**

MESA VALLEY COMMUNITY SCHOOL HAS A STRONG COMMITMENT TO PAYING SALARIES COMMENSURATE WITH THE FUNDING MODELS THAT CHARTER SCHOOLS IN THE STATE OF COLORADO RECEIVE. SALARIES AND BENEFITS RANGE AT 55-65% OF OUR BUDGETED, GENERAL OPERATING REVENUES. IN ADDITION, FUNDS ARE ALLOCATED TO PROFESSIONAL DEVELOPMENT ON AN ANNUAL BASIS.

### **FINANCIAL YEAR 2020-2021**

#### **FY21 SALARY POLICY:**

MESA VALLEY COMMUNITY SCHOOL HAS A STRONG COMMITMENT TO PAYING SALARIES COMMENSURATE WITH THE FUNDING MODELS THAT CHARTER SCHOOLS IN THE STATE OF COLORADO RECEIVE. SALARIES AND BENEFITS RANGE AT 55-65% OF OUR BUDGETED, GENERAL OPERATING REVENUES. IN ADDITION, FUNDS ARE ALLOCATED TO PROFESSIONAL DEVELOPMENT ON AN ANNUAL BASIS.

### **FINANCIAL YEAR 2019-2020**

#### **FY20 SALARY POLICY:**

MESA VALLEY COMMUNITY SCHOOL HAS A STRONG COMMITMENT TO PAYING SALARIES COMMENSURATE WITH THE FUNDING MODELS THAT CHARTER SCHOOLS IN THE STATE OF COLORADO RECEIVE. SALARIES AND BENEFITS RANGE AT 55-65% OF OUR BUDGETED, GENERAL OPERATING REVENUES. IN ADDITION, FUNDS ARE ALLOCATED TO PROFESSIONAL DEVELOPMENT ON AN ANNUAL BASIS.